

ENDOCYTE, INC.

Complaint Procedures for Accounting and Auditing Matters

Endocyte, Inc. (the “Company”) is committed to maintaining high standards of financial integrity and takes very seriously all complaints and concerns regarding accounting, internal accounting controls and auditing matters. The Company strives to encourage open communication so that such concerns may be raised without fear of retaliation in any manner.

Accordingly, the Company has established the following procedures for:

- The receipt, retention and treatment of complaints regarding accounting, internal accounting controls, or auditing matters; and
- The confidential, anonymous submission by the Company’s employees of concerns regarding accounting or auditing matters they believe to be questionable.

The Company is committed to continuously reviewing and updating its policies and procedures. Therefore, these procedures are subject to modification.

Receipt of Complaints

1. Non-employees may submit complaints regarding accounting, internal accounting controls, or auditing matters to an independent hotline or website:

Toll-free: (844) 280-0005; www.lighthouse-services.com/endocyte
2. Employees may submit concerns regarding accounting, internal accounting controls, or auditing matters they believe to be questionable (confidentially and anonymously via the hotline, if they wish) in one of the following ways:
 - Via electronic mail directly to their supervisor or Human Resources;
 - Via electronic mail to the VP Finance & Chief Accounting Officer or Chief Operating Officer;
 - Via an independent toll-free telephone hotline at (844) 280-0005; or
 - Via an independent website at www.lighthouse-services.com/endocyte.
3. The methods of submitting complaints shall be published on the Company’s external and internal websites in such manner as the VP Finance & Chief Accounting Officer, in consultation with senior management, deems appropriate. It shall be emphasized to employees that each of the methods of submitting complaints listed above may be used anonymously and that such complaints shall be treated confidentially.

4. Except for complaints sent directly to the independent hotline, all complaints will be forwarded to the Finance Department for coordination of their treatment as set forth below.

Treatment of Complaints

1. All accounting and auditing complaints received shall be entered on an accounting and auditing matters log, which shall include, among other things, information regarding the date the complaint was received, a description of the complaint, the submitter (if provided), and the status and disposition of an investigation of the complaint. Receipt of the complaint will be acknowledged to the sender, within a reasonable period following receipt, if appropriate information for response is supplied.
2. Non-accounting or non-auditing complaints shall be logged separately and will be forwarded to the appropriate person or department for investigation (e.g., Human Resources or Security), unless the VP Finance & Chief Accounting Officer deems other treatment is necessary (e.g., such complaint involves a finance employee or executive officer).
3. With respect to complaints not initially directed to the VP Finance & Chief Accounting Officer regarding accounting or auditing matters, the VP Finance & Chief Accounting Officer will report immediately to the COO matters deemed significant (e.g., allegations of fraud or allegations of accounting or auditing matters it believes to be questionable involving executive officers). The COO shall direct and oversee an investigation of such complaints, as well as any complaints initially directed to the Company's Board, as determined to be appropriate.
4. All other complaints regarding accounting or auditing matters shall be reviewed under the direction and oversight of the VP Finance & Chief Accounting Officer, who will involve such other parties (e.g., members of the Finance Department or outside advisors) as deemed appropriate. The VP Finance & Chief Accounting Officer shall provide the Company's Board with a quarterly report of all accounting or auditing complaints received and an update of pending investigations. The Company's Board may request special treatment for any complaint and may assume the direction and oversight of an investigation of any such complaint.
5. Confidentiality will be maintained to the fullest extent possible, consistent with the need to conduct an adequate review.
6. In all cases, prompt and appropriate corrective action shall be taken as determined by the Company's Board.

7. Reprisal, threats, retribution or retaliation in any way against any person who has in good faith made a complaint or reported a concern, or against any person who assists in any investigation or process with respect to such a complaint or concern, is prohibited.
8. The VP Finance & Chief Accounting Officer, COO or Company's Board will report the results of any investigation regarding a complaint, including any corrective actions taken, to the person making the complaint, if appropriate information for response was supplied, maintaining the anonymity of the person making the complaint to the fullest extent possible.

Retention of Complaints

The VP Finance & Chief Accounting Officer shall retain written complaints, the accounting and auditing matters log and all related documentation as required under applicable law.